



## **MEA-Retired Board of Directors' Meeting**

MEA Headquarters – Steven B Cook Board Room

March 11, 2020

### **Minutes**

9:30 – 10:00 Coffee

#### **Present:**

Katherine A Walker-Telma, President

Judy K Daley, Vice President

Daniel L Rudd, Secretary/Treasurer

Judy K Foster, Past President

James A Urbanski, Region 2

Paul A Briner, Region 4

Joellyn N Ellis, Region 6

Margaret K Schroder, Region 8

Folke A Boman, Region 10

Timothy J McMann, Region 12

Sue E Fuelling, Region 14

Al E Beamish, Region 16

Kristin R Schourek, Region 18

James S Sparapani, ESP Director At-Large

~~Bonnie L Urlaub, MAHE Liaison~~

James R Pearson, Liaison to MPSERS

Barbara J Schram, NEA Board

~~Sidney D Kardon, NEA Resolutions~~

Elias Chapa, Region 3

Anne O Good, Region 5

Larry K Smartt, Region 7

Mary M Yedinak, Region 9

Penny C Letts, Region 11

Robin M Aslakson, Region 13

~~Francis J Cullen, Region 15~~

Earl W Eliason, Region 17

#### **Additional Present:**

Paula J Herbart, MEA President

Paul A Helder, MEA Retirement/Field Services Consultant

Lisa J Fox, MEA Staff Secretary

William M Beson, Region 2 Alternate

Pamela K DeGryse, Region 9 Alternate

#### **Absent:**

Francis J Cullen, Region 15 (Excused)

Bonnie L Urlaub, MAHE Liaison (Excused)

Sidney D Kardon, NEA Resolutions (Excused)

- I. **Call to Order** – Katherine A Walker-Telma, President – Kay called the meeting in order at 10:02 A.M.
- II. **Pledge of Allegiance** – Earl W Eliason, Region 17 led us in the pledge.
- III. **Moment of Silence** – Kristin R Schourek, Region 18 led us in the moment of silence.
- IV. **Introductions** – No introductions were needed.
- V. **Announcements** - Dan mentioned that the meeting is being recorded and that we need to take conservation outside the room. He mentioned how to use the mikes. He also asked us to please turn off or mute our cell phones. He also walked us through how to fill out the vouchers. The new mileage rate for 2020 is **57.5 cents per mile**. He wished “Happy Birthday” to March Birthdays – Sidney D Kardon, Timothy McMann, Barbara J Schram, Robin M Aslakson, Joellyn N Ellis, Kristin R Schourek – April Birthday – Elias Chapa – May Birthday – Paul A Helder – June Birthday – Judy K Foster – July Birthday – Earl W Eliason – August Birthdays – Al E Beamish, Judy K Daley, Mary M Yedinak.
- VI. **Seating of Alternate Board Members** – There were no alternates to be seat.
- VII. **Recognition of Retiring Board Members** – Sue Fuelling, Paul Briner, and Tim McMann were recognized for the years of service they gave to MEA-Retired.
- VIII. **Adoption of Agenda** – It was moved by Folke Boman and seconded by Penny Letts to adopt the agenda, with flexibility. **Motion carried.**
- IX. **Approval of Minutes** – January 8, 2020 – It was moved by Joellyn Ellis and seconded by Al Beamish to approve the minutes. **Motion carried.**

## **X. Officer Reports**

- A. President** – Katherine A Walker-Telma – See written report in the packet. She talked about the MEA Winter Conference which was held at the Detroit Marriott Renaissance Center. She thought it was the best conference she had ever attended. She was very impressed with one session she facilitated – MiNE, Michigan New Educators. It was put on by four ladies with less than 5 years of teaching.
- B. Vice-President** – Judy K Daley – See written report in the packet. Contact her if you want her to attend your Chapter meeting. Judy communicated with a member who was looking for a Chapter to attend.
- C. Secretary/Treasurer** – Daniel L Rudd – See written report in the packet. – Dan shared his 2019-2020 activity report. He reminded us that the new IRS mileage rate for 2020 is 57.5 cents per mile. As of January 31, 2020, we had revenue of \$1,180,138.19 and expenses of \$127,244.93 for the 2019-2020 fiscal year. It was moved by Kristin R Schourek and seconded by Anne O Good to accept the financial report. **Motion carried.**
- D. NEA Director** – Barbara J Schram – Barb talked about the issues they lobbied Congress during their visit – Modernization and Infrastructure of our schools, Higher Ed Reauthorization Act, College Affordability Act, Public School Week (February 24-28), and GPO WEP. She also pointed out several articles in the NEA Board Report.
- E. NEA Resolutions** – Sidney D Kardon – Sid was not able to attend due to a prior commitment.
- F. NEA-Retired Executive Council** – Daniel Rudd – Dan reported on the virtual meeting we had in January. Sarah talked about the Ad Hoc committee dealing with the new membership plan. The Council worked on the Vision and Mission statements for NEA-Retired. Dan said the Advisory Committee worked on the Bylaws and that those changes will come before the NEA Retired Annual Meeting this summer. Dan said the next Council meeting will be virtual on May 11-12, 2020 due to the coronavirus pandemic.

## **X. Staff Reports**

- A. MEA Liaison to MEA-Retired and Retired Issues** – Paul A Helder – Paul said that the Legislature is looking at the rules regarding working after retirement. The reasons are the that is a shortage of workers and that the current set of rules expire in 2021. There are a couple of replacement ideas floating around.

He answered a question about the Mackinaw Center request for information. The impact of the coronavirus pandemic on education and our union.

- B. **MEA/MEA-Retired Executive Director** – Michael M Shoudy – Mike was unable to attend.
- C. **MEA UniServ Consultant & Member/Political Organizer** – Jessica N Lumbreras – Jessica was unable to attend.
- D. **Other** –

#### XI. **MEA Officers**

- A. **Paula J Herbart, MEA President** – Paula stopped by to say hello and thanked us for the work we do and mentioned the great work of MEA and the positive start to 2020. She said that, following the Governor's address, ALL MEA meetings, including Regions and Locals, will either be cancelled or rescheduled. Paula spoke to the group about the importance of the census. She asked if we could partner with MEA with a donation of up to \$25,000.
- B. **Chandra Madaffer, MEA Vice President** – Chandra was unable to attend as she had commitments elsewhere.
- C. **Brett R Smith, MEA Secretary/Treasurer** – Brett was unable to attend as he had commitments elsewhere.

#### XII. **Committee Updates**

- A. **Annual Meeting Planning Committee** – Anne O Good – The Executive Committee moves that we cancel the 2020 Annual Meeting for this year only. **Motion carried.** If someone wishes to run for a PAC delegate position a 50-word bio is due to Lisa no later than Friday, March 20<sup>th</sup>. The on-line voting will be March 30<sup>th</sup> only.
- B. **Budget Committee** – Daniel L Rudd – The budget committee met the afternoon of March 9<sup>th</sup> and will be presenting a proposed 2020-2021 budget later in the meeting.
- C. **Chapter Development** – Larry K Smartt – The committee is still looking for members that want to start a Chapter.
- D. **Chartering and Affiliation** – Daniel L Rudd – There isn't anything to report at this time.
- E. **Communications/Web Site/Public Relations** – Harvey G Miller – Kay talked about the getting the new brochure out soon. The website needs some tweaking. Judy Daley is also monitoring our Facebook page.
- F. **Conference Table Committee** – Daniel L Rudd – Kathy Huey, Dan Rudd and his wife staffed a table at the Winter Conference.

- G. **Constitution, Bylaws and Administrative Policies** - Bill Williams – His report showed which Chapters that are not up to date with their Chapter Constitution and Bylaws. The new prototype asks for the local Treasurer to send a copy of their latest financial report to Dan after each Chapter meeting.
- H. **Elections** – Daniel L Rudd – We will talk about the on-line elections under unfinished business.
- I. **Legislative Committee** – Karen B Zyczynski – No report.
- J. **Mentoring Committee** – Margaret K Schroder – Peg said the committee has met several times since Fall. She regrets that her committee will not be able to attend conferences as all have been cancelled. They have doubled the number of mentees but have not double the number of mentors. Peg gave each Board member two packs of sticky notes to be given to the first person that volunteers to be a mentor. Tell them that when they contact Peg to be a mentor, she will give them a free book. She needs mentors in all areas.
- K. **MPSERS** – James R Pearson – Jim said the next meeting is on March 19<sup>th</sup>, if it happens.
- L. **MEA Committees**
  - 1. **MEA Finance Committee** – James S Sparapani – Jim had nothing to report.
  - 2. **MEA Resolutions Committee** - Penny C Letts – The have been doing everything on-line, getting ready for the RA that may not happen. If you are writing an NBI you cannot say “the MEA will” you need to say “who” in MEA will do something.
  - 3. **MEA Art Acquisition** – Joellyn N Ellis – The art show began March 6<sup>th</sup>. Kay gave a BIG THANK YOU to the committee for the work they did this year.
- M. **NEA-Retired Extended Virtual Committees**
  - 1. **Communications** – Al E Beamish – Al said the committee met virtually on January 9<sup>th</sup>. They spent most of their time reporting on the contacts with the various state presidents throughout the country. The next scheduled virtual meeting is on April 9<sup>th</sup>.
  - 2. **PAC/Fundraising** – Barbara J Schram/Cleora Scruggs De-Bose – Barbara said the committee met virtually on January 24<sup>th</sup>. We will use the same format as last year. Items should be around \$50 or more. The next scheduled virtual meeting is on April 24<sup>th</sup>. For the 2018-2019 year, the total PAC contribution

was \$650,000, of that total, Michigan contributed \$106,000.

3. **Legislative/Lobbying** – Roland “Jack” Schneider – No report.
4. **Membership** – Daniel L Rudd/Iris Salters – No report. The committee met virtually on January 23<sup>rd</sup>. The next scheduled virtual meeting is on April 23<sup>rd</sup>.

- N. **MEA Executive Committee** – Daniel L Rudd – Dan said the next scheduled meeting is on April 3<sup>rd</sup>.
- O. **Other** –

### **XIII. Unfinished Business**

- A. **NEA Leadership Summit and NEA-Retired Conference, March 13-17, 2020, in Orlando, FL** – This meeting has been cancelled.
- B. **MEA Scholarship Reading Dates begins March 9<sup>th</sup> until completed** – Katherine A Walker-Telma – Joellyn was impressed by the quality of the applicants.
- C. **On-line Election February 3-14, 2020** – Daniel L Rudd – There were 907 members who voted on-line out of a possible 36,324 eligible members. MEA-Retired had received 166 requests for a paper ballot, but only 128 verifiable were returned. The paper ballots were counted on February 25<sup>th</sup>.
- D. **MEA-Retired Annual Meeting, March 30, 2020** – Katherine A Walker-Telma – The Executive Committee moved that this year’s meeting be cancelled. **Motion carried.**
- E. **Other**

### **XIV. New Business**

- A. **Certify the On-line MEA-Retired Election Results** – Daniel L Rudd – See “Appendix B”. Dan, on behalf of the Elections Committee, moves to certify the election results. **Motion carried.**
- B. **Rebranding the MEA-Retired Logo** – Katherine Walker-Telma – We would continue to use the paper items we already have before using the new logo. It was moved by Anne O Good and seconded by James R Pearson to go with item #1. **Motion carried.**
- C. **Funding for the U. S. Census** – Katherine A Walker-Telma – Paula J Herbart, MEA President spoke to the group about the importance of the census. She asked if we could support this effort with a donation of up to \$25,000. It was moved by Joellyn N Ellis and seconded by James S Sparapani to give up to \$25,000 toward the census. **Motion carried.**

- D. **Summer Leadership** – Katherine A Walker-Telma – The MEA Summer Leadership Conference will be held at Saginaw Valley State University on July 28-30. There will be a dinner and session for Chapter President's on Wednesday.
- E. **MiARA** – Judy K Foster – This meeting has been cancelled due to the Coronavirus Pandemic.
- F. **Proposed 2020-2021 MEA-Retired Budget** – Daniel L Rudd – Dan walked us through the proposed 2020-2021 budget. It was moved by Folke Boman and seconded by Penny C Letts to approve the modified proposed budget and then to forward the revised budget to the Annual meeting. **Motion carried.**
- G. **Proposed 2020-2021 Calendar** – Daniel L Rudd – Dan went over the proposed calendar. It was moved by the MEA-Retired Executive Committee to adopt the proposed 2020-2021 calendar. **Motion carried.**
- H. **Actions of the MEA-Retired Executive Committee** – Daniel L Rudd – All items before the MEA-Retired Executive Committee have been acted on today.

XV. **Board of Directors Sharing Time** – Kay appreciated our patience as this had been a very trying week. Penny Letts expressed her appreciation to everyone for the cards etc. during the passing of Bob and the many memories we had of him.

XVI. **Final Remarks – Officers** – Collection today for the NEA Fund for Children and Public Education was at least \$79.

XVII. **Adjournment** – It was moved by James S Sparapani and seconded by Elias Chapa to adjourn at 1:51 PM. **Motion carried.**

Commented [DR1]:

*"I didn't like my beard at first. Then it grew on me."*

## Appendix A

**MEA-Retired**  
The Commitment Continues

### MEA-RETIRED 2019-2022 BOARD OF DIRECTORS

## **ORIENTATION DATA**

### **I. DUTIES OF MEA-RETIRED BOARD MEMBERS AND ALTERNATES:**

- A. The Board Members (Officers, Region Directors and Liaisons), or Alternates are expected to be present at all MEA-Retired Board meetings and report the information to the Chapters in their respective Region. Liaisons to the MEA-Retired Board represent ESP, MAHE & Minority-At-Large.
1. The Board member must notify the MEA-Retired office if he/she is unable to attend the meeting.
  2. If a Board member is absent from two MEA-Retired Board meetings a year without notifying the MEA-Retired office, he/she will be removed from the Board.
  3. The Board member should notify the Alternate Board member in case of a necessary absence from a Board meeting. The Alternate Board member will notify the MEA-Retired President or MEA-Retired office that he/she will attend in the Board member's place. If neither is able to attend, the MEA-Retired President, or his/her designee, will appoint a temporary Director from that Region to serve for that meeting.
  4. The Board member will facilitate the exchange of information between MEA-Retired and the Chapter(s) in his/her Region.
  5. The Region Director is expected to attend Chapter meetings in his/her respective Region. Mileage will be reimbursed at the IRS rate up to \$200 a year.
  6. A Board member may be reimbursed for mileage expenses to Region and Coordinating Council meetings up to \$200 per year if not reimbursed by said entities.
  7. The Board member will see that the Chapter Constitutions and Bylaws within his/her Region are in order.



8. The Board members are expected to submit a year-end synopsis of the Chapter(s) activities in their Region for the Annual Meeting. This report is due no later than one month prior to the date of the Annual meeting. This report should be sent to the MEA-Retired office, Attention: Lisa Fox. The report may also be e-mailed (lfox@mea.org) or faxed to 517/336-4024.

- B. Attend meetings as described below in Section II: MEETINGS

## **II. MEETINGS**

- A. STATEWIDE MEA-RETIRED BOARD OF DIRECTORS' MEETINGS

September 11, 2019 (Wednesday)  
November 13, 2019 (Wednesday)  
January 8, 2020 (Wednesday)  
March 11, 2020 (Wednesday)  
Site: MEA Headquarters unless otherwise notified.

March 30, 2020 (Monday) – MEA-Retired Annual Meeting  
Crowne Plaza Hotel, Lansing

- B. The Region Director is the MEA-Retired representative to scheduled Region Council meetings and will ensure that an MEA-Retired member will attend each Coordinating Council in their Region.

## **III. ALLOWABLE VOUCHERED EXPENSES**

(ALL ALLOWABLE VOUCHERED EXPENSES NEED TO BE SUBMITTED TO THE MEA-RETIRED OFFICE WITHIN 30 DAYS OF THE MEETING).

- A. Mileage will be reimbursed at the IRS rate. MEA-Retired will reimburse only the Board member or Alternate.

- B. Lodging as receipted (only applies to members who travel 150 miles one way). MEA-Retired will reimburse up to the cost of a single room at the designated MEA-Retired Hotel (\$96.05 including all taxes) for the Board member or Alternate.

**MEA-Retired does not utilize direct-bill to MEA or MEA-Retired. An MEA-Retired Board member or Alternate must pay for his/her room and submit a zero balanced receipt with the voucher for reimbursement.**

- C. MEALS – must be receipted.
- \$6 Breakfast - (unless provided at the hotel)
  - \$8 Lunch - (unless otherwise provided)
  - \$25 Dinner

Any portion not used at an earlier meal will not be available for a meal later in the day.

MEA-Retired will reimburse meal expenses for the Board member or Alternate. **An itemized receipt must be submitted for each meal.** Lunch will be provided for the Board member or Alternate if in attendance at the MEA-Retired Board meeting.

These are the 2019-2022 Guidelines. They may be changed by action of the MEA-Retired Board of Directors.

November 13, 2019

## Appendix “B”

### Region Director

Region 2 – James Urbanski (Self)  
Region 4 – Isabel Nazar (Paul Briner)  
Region 6 – Joellyn N Ellis (Earl Eliason)

### Alternate Region Director

William Beson (Jim Urbanski)  
Vivian Davis (Isabel Nazar)  
Pamela Kellar (Joellyn Ellis)

Region 8 – Margaret Schroder (Larry Smartt)	Dane Morris (Peg Schroder)
Region 10 – Folke Boman (Elias Chapa)	Rick Cross (Folke Boman)
Region 12 – Kent Southworth (Mary Yeoman)	Mary Yeomans (Self)
Region 14 – David Schopp (Sue Fuelling)	Lowell Beethem (Sue Fuelling)
Region 16 – Al Beamish (Kris Schourek)	Bob Cameron (Al Beamish)
Region 18 – Kris Schourek (Al Beamish)	Linda Rulison (Kris Schourek)

#### **MAHE Liaison**

None to be elected

#### **MAHE Alternate Liaison**

Bronwyn Jones (Fran Cullen)

#### **MEA RA Delegate (Electing 12)**

Emilio Arribas, Region 7 (Self)  
 Judy Gail Armstrong Hall, Region 7 (Self)  
 Robin M Aslakson, Region 13 (Elias Chapa)  
 William M Beson, Region 2 (Self)  
 Connie Boylan, Region 15 (Self)  
 Elias Chapa, Region 3 (Penny Letts)  
 Melissa A Clapper, Region 5 (Anne Good)  
 James E Cunningham, Region 13 (Self)  
 Pamela K DeGryse, Region 9 (Mary Yedinak)  
 Colleen G Ford, Region 10 (Folke Boman)  
 Judy K Foster, Region 8 (Barbara Schram)  
 Catherine Fredericks, Region 10 (Self)  
 John Fredericks, Region 10 (Self)  
 Michelle M Gushen, Region 10 (Self)  
 Jeanne D Hansen, Region 8 (Ann Good)  
 Millie M Lambert, Region 5 (Self)  
 Jeff Leonhardt, Region 15 (Frances Cullen)  
 Penny C Letts, Region 11 (Elias Chapa)  
 Robert J Letts, Region 11 (Penny Letts)  
 Harvey G Miller, Region 15 (Self)  
 Isabel Nazar, Region 4 (Self)  
 Susan Y Pagen, Region 5 (Anne Good)  
 James R Pearson, Region 7 (Dan Rudd)  
 Marcia J Rauschendorfer, Region 7 (Sid Kardon)  
 Linda M Russell, Region 6 (Joellyn Ellis)  
 Roland “Jack” Schneider, Region 7 (Elias Chapa)  
 Barbara J Schram, Region 8 (Judy Foster)  
 Randolph “Randy” G Ston, Region 7 (Self)  
 Keith A Swets, Region 9 (Self)

Rita Vater-Darnton, Region 10 (Folk Boman)  
Mary M Yedinak, Region 9 (Anne Good)

**NEA-Retired Annual Meeting and NEA RA Delegate (Electing 10)**

Emilio Arribas, Region 7 (Self)  
Robin M Aslakson, Region 13 (Self)  
Al E Beamish, Region 16 (Self)  
Connie Boylan, Region 15 (Self)  
Linda Lane-Brunson, Region 5 (Self)  
Colleen G Ford, Region 10 (Folke Boman)  
Catherine Fredericks, Region 10 (Self)  
John Fredericks, Region 10 (Self)  
Anne O Good, Region 5 (Self)  
Michelle M Gushen, Region 10 (Self)  
Millie M Lambert, Region 5 (Self)  
Jeff Leonhardt, Region 15 (Frances Cullen)  
Isabel Nazar, Region 4 (Anne Good)  
Susan Y Pagen, Region 5 (Anne Good)  
Marcia J Rauschendorfer, Region 7 (Sid Kardon)  
Linda M Russell, Region 6 (Self)  
Roland "Jack" Schneider, Region 7 (Elias Chapa)  
Barbara J Schram, Region 8 (Self)  
Randolph "Randy" G Ston, Region 7 (Self)  
Keith A Swets, Region 9 (Self)