



# **MEA-Retired Board of Directors' Meeting**

**MEA Headquarters – MEA Board Room**

**September 14, 2016**

## **Minutes**

**9:30 – 10:00 Coffee**

### **Present:**

<b>Judy Foster, President</b>	<b>Katherine Walker-Telma, Vice President</b>
<b>Daniel Rudd, Secretary/Treasurer</b>	<b>Harvey Miller, Past President</b>
<b>James Urbanski, Region 2</b>	<b>Etta Mae Chapman, Region 3</b>
<b>Paul Briner, Region 4</b>	<b>Anne Good, Region 5</b>
<b>Joellyn Ellis, Region 6</b>	<b>Larry Smartt, Region 7</b>
<b>Margaret Schroder, Region 8</b>	<b>Mary Yedinak, Region 9</b>
<b>Jack Minore, Region 10</b>	<b>Penny Letts, Region 11</b>
<b>Timothy McMann, Region 12</b>	<b>William Papo, Region 13</b>
<b>Sue Fuelling, Region 14</b>	<b>Kathleen Kelso, Region 15</b>
<b>Jeanne O'Callaghan, Region 16</b>	<b>Earl Eliason, Region 17</b>
<b>Kristin Schourek, Region 18</b>	
<b>James Sparapani, ESP Director At-Large</b>	
<b>Bonnie Urlaub, MAHE Liaison</b>	
<b>Elias Chapa, Minority Director At-Large</b>	

### **Also Present:**

**Nancy Strachan, MEA Vice President**  
**Richard Trainor, MEA Secretary/Treasurer**  
**Doug Pratt, MEA Public Affair Director**  
**Andy Neumann, MEA Political Organizer**  
**Paul Helder, MEA Retirement Consultant**  
**Lisa Andros, MEA Staff Secretary**  
**Pamela DeGryse, MEA/NEA RA Delegate, Region 9**  
**Jack Ellis, MEA RA Delegate, Region 6**  
**Robert Letts, MEA RA Delegate, Region 11**

### **Absent:**

- I. Call to Order** – Judy Foster, President called the meeting to order at 10:00.
- II. Pledge of Allegiance** – Margaret Schroder led us in the pledge.

- III. Moment of Silence** – Penny Letts led us in the moment of silence.
- IV. Introductions** – We went around the room introducing ourselves.
- V. Announcements** – Dan mentioned that the meeting is being recorded and that we need to take conservation outside the room. He also asked us to please turn off or mute our cell phones. He also walked us through filling out the vouchers. Dan wished “Happy Birthday” to August Birthdays – Mary Yedinak, Kathleen Kelso, Etta Mae Chapman – September Birthdays – Katherine Walker-Telma - October Birthdays – Bonnie Urlaub, Larry Smartt, Margaret Schroder, Jack Minore and Penny Letts. Judy is receiving gift cards or money for the MEA Pride Basket for the MEA RA.
- VI. Seating of New Board Members** - It was moved by Jeanne O’Callaghan and seconded by Anne Good to seat the following Board members. Motion carried.
- Immediate thru August 31, 2017 – Kathleen Kelso - Region 15
- Immediate thru August 31, 2018 – Paul Briner – Region 4  
Jack Minore – Region 10
- VII. Adoption of Agenda** – It was moved by Harvey Miller and seconded by Larry Smartt to adopt the agenda with flexibility. Motion carried.
- VIII. Approval of Minutes** - March 16, 2016 - It was moved by Joellyn Ellis and seconded by Kristin Schourek to approve the minutes as printed. Motion carried.
- IX. Board Orientation** – Katherine Walker-Telma - Kay led us through our responsibilities as Board members.
- X. MEA-Retired Goals** – Katherine Walker-Telma - Kay mentioned that the goals had been adopted through 2019.
- XI. Officer Reports**
- A. President** – Judy Foster - See written report in the packet. She highlighted a few items.
- B. Vice-President** – Katherine Walker-Telma – See written report in the packet. She highlighted some of the items in her report.
- C. Secretary/Treasurer** - Daniel Rudd - See written report in the packet. He mentioned that as of July 31, 2016 the balance of income vs expenses is a positive \$364,339.96. We will not be receiving the final 2015-2016 financial report until after the audit is completed.
- D. NEA Board of Directors** – Daniel Rudd – The Super Week will be September 28-October 2, 2016. He will again be serving on the NEA-Retired Organizing Conference Committee and the Local President Release Time Grant Committee.

## **XII. Staff Reports**

- A. MEA Liaison to MEA-Retired and Retired Issues** – Paul Helder – Paul talked about our meeting with SSDC, they specialize in Social Security Disability. They have been hired by BC/BS to look for individuals who might qualify for Social Security Disability and help them apply. He talked about HB4438 – which deals with the new retirement program. ORS is opposed to this bill. He said that following the earlier discussion that Lisa can pull a list of retirees by zip code if you submit the list of zip codes you want but it won't tell you if they are MEA-Retired members.
- B. MEA Financial Service Director** – Bruce Reaume – Bruce spoke about some changes in their program offerings – PNC Bank credit card is being terminated, applied to MSU Credit Union for credit card program, new IRS rules for IRA's. Prudential Retirement is still able to offer a guaranteed interest account at 3%. You cannot go below 3%.
- C. MEA/MEA-Retired Executive Director** – Gretchen Dziadosz – Gretchen apologized for not being able to attend as her schedule is jam packed.
- D. MEA Public Affairs Director** - Doug Pratt – Talked about the coordinate campaign and local House races.
- E. MEA UniServ Consultant** – Andy Neumann – Andy talked about PAC and volunteer activities.

## **XIII. MEA Officers**

- A. Steven Cook, MEA President** – Steve was unable to attend.
- B. Nancy Strachan, MEA Vice President** – Nancy is going to attend an awards banquet at Habitat for Humanity. She talked about MEA's Local President Academy. She mentioned her role in granting Local grants. She also talked about the Building Full Capacity Locals.
- C. Richard Trainor, MEA Secretary/Treasurer** – Election 2016 is our major priority. The attacks we have had since 2011 and the loss of membership that are dissatisfied largely due to legislative actions need to be turned around. The seating of delegates is determined by the number of members in good standing on September 1<sup>st</sup> for the Fall RA and March 1<sup>st</sup> for the Spring RA. Rick talked about an item dealing with dues that will be brought to the MEA Board probably in November. He also mentioned getting together with Paul and the officers about some of the membership concerns expressed. MEA ended the year in pretty good shape budget wise. We are starting on the first year of a two-year budget.

## **XIV. Committee Updates**

- A. Annual Meeting Planning Committee** – Anne Good – Annual meeting will be at the Crowne Plaza on April 4, 2017. Packet meeting will probably be on Wednesday, March 29<sup>th</sup> at 10:00.
- B. Budget** - Daniel Rudd - The committee met in the Soo during Summer Leadership Conference to go over the 2015-2016 and the 2016-2017 budgets. We will meet in March to develop the 2017-2018 budget.
- C. Chapter Development** - Penny Letts – The committee revised the "Take Five Come Alive" document. She talked about a couple of changes in the document.
- D. Chartering and Affiliation** – Katherine Walker-Telma – No new Chapters at this time. We have a couple of possible areas that might be interested in starting new Chapters – Washtenaw, Jackson, and Kalamazoo counties.

- E. **Communications/Web Site** – David Schoop – No report at this time. David has agreed to continue doing the website. He is looking for pictures and any information about what is going on in your area.
- F. **Conference Table Committee** - Daniel Rudd – We will have a manned table at the MEA Fall Representative Assembly.
- G. **Constitution, Bylaws and Administrative Policies** - Bill Williams – Etta Mae reported that the committee will be meeting on September 22<sup>nd</sup>.
- H. **Elections** - Daniel Rudd – The on-line election will be February 6-17, 2017. We have received 76 requests for a paper ballot. He encouraged each of us to vote. He said that there are forms available today for those wanting a paper ballot. We also have not received many Chapter Officer up-dates.
- I. **Legislative Committee** - Karen Zyczynski – No report at this time.
- J. **Public Relations** – Harvey Miller – The committee has a charge which he will find out more at the Committee Chair meeting tomorrow. He will be meeting with Brenda Ortega, editor of the Voice, following the Committee Chair meeting.
- K. **MPSERS** – James Pearson – No report at this time.
- L. **MEA Committees**
  - 1. **MEA Classroom Support Fund** – Elias Chapa – Nothing to report. Penny said that her group has collected supplies and they are still sitting in the Cass City UniServ office. Rick said that if you have any supplies at a UniServ office that you should contact him. If you want to contribute money – make the check out to “MEA Classroom Support Fund”.
  - 2. **MEA Finance Committee** – James Sparapani – Jim said that the Committee has not met this year.
  - 3. **Merger talks between MEA and the AFT** – Joellyn Ellis – Jo gave us an update on the talks. This Committee has met twice for two day each since our last meeting. They had a representative from one of the merged states meet with the group for a full day. The talks have been suspended until after the first of the year so that we can concentrate of the election. One issue is dues vs staffing. We have a partnership agreement with the MFT/AFT which will continue.
- M. **MEA Executive Committee** - Daniel Rudd – Dan reported that the Committee talked about the Fall RA, possible guest speaker, seating of delegates, low membership locals, and candidates for NEA Board of Directors (which we cannot vote). We also mentioned the MEA officer candidates which we will vote on in the Spring.
- N. **Other** – Penny mentioned that we need to do something for the Chapters that are floundering. Larry Smartt said that he thought he had a list of responsibilities for Chapter Presidents. This is a good idea for the Presidents’ Conclave.

**XV. Unfinished Business**

- A. **MEA-Retired Website** – Kay Walker spoke to that earlier in the agenda.
- B. **Other**

## **XVI. New Business**

### **A. Nomination and Election of Member to the Executive Committee –**

Judy Foster

#### **1. Member – Two year term (2 positions)**

Joellyn Ellis and Earl Eliason have been nominated. It was moved by Harvey Miller and seconded by Jack Minore to close nominations and elect by acclamation. Motion carried

### **B. Nomination and Election of Alternate to the Executive Committee –**

Judy Foster

#### **1. Alternate – Two year term (1 position)**

Elias Chapa and Bill Papo have been nominated. It was moved and seconded to close nominations. Motion carried. Elias Chapa was elected.

### **C. Nomination of Region Director – Odd Numbered Regions – Daniel Rudd – See Attachment “A” for nominations.**

### **D. Nomination of Alternate Region Director – Odd Numbered Regions – Daniel Rudd – See Attachment “A” for nominations.**

### **E. Nomination of MEA-RA Delegates – Daniel Rudd – See Attachment “A” for nominations.**

### **F. Nomination of NEA-RA Delegates – Daniel Rudd – See Attachment “A” for nominations.**

### **G. Take Five...Come Alive – Daniel Rudd – We have updated the document. It was moved by the MEA-Retired Executive Committee to recommend adoption of the document along with the \$500 for initial “start-up” cost. Motion carried.**

### **H. Presidents’ Conclave – Judy Foster – Judy reported that Branko will not be attending due to a conflict in schedule. We will be including information about Treasurer Responsibilities, document retention, and parliamentary procedure. We will be having a representative from the SSDC to talk about their work. We talked about human trafficking, fraud, and scam.**

### **I. Mentor/Mentee Program – Daniel Rudd – Dan said that he attended the SMEA Conference in April and that there 20 students that wanted a mentor. As of now we still do not have a committee up and running. Margaret Schroder volunteered to be the Chair.**

### **J. Committee Chair Meeting – Kay Walker – We will be meeting on Thursday. We will be discussing many topics.**

### **K. NEA-Retired Conference in Dallas, TX – March 21-23, 2017– Daniel Rudd – Dan said that the Officers have drafted the following proposed policy – “Attendance to the NEA-Retired Organizing Conference will be limited to MEA-Retired Board and Committee members. The total funds budgeted for this conference will be divided equally among those attending.” It was moved by the MEA-Retired Executive Committee to adopt the document to the Board, with recommendation. It was moved by Bill Papo and seconded by James Sparapani to add “Chapter Presidents”. Motion carried. Back to the main motion as amended. Motion carried.**

### **L. On-line Election February 6-17, 2017– Daniel Rudd – Dan reported that we have received 75 requests for an absentee/paper ballot.**

### **M. NEA Grants – Daniel Rudd – Dan said that we filed the final evaluation for our 2015-2016 Communication Grant. We have applied for two grants: Membership Recruitment and Retired Organizing Project. We will receive confirmation and funding in October.**

- N. Proposed 2017-2018 Calendar** – Daniel Rudd – Dan walked us through the revised 2016-2017 calendar. See Attachment “B”. He then took us through the proposed 2017-2018 calendar. It was moved by Earl Eliason and seconded by Joellyn Ellis to forward both calendars to the Board, with recommendation. See Attachment “C”.
- O. Suggestions for Annual Meeting Speaker** – Judy Foster – Judy asked for speakers or no speaker. Possible gubernatorial candidates, travel, finances, health care. Still undecided.
- P. Actions of the MEA Executive Committee** – Dan Rudd – All action items of the MEA-Retired Executive Committee have been acted on today.
- Q. Other**

**XVII. Board of Directors Sharing Time**

**XVIII. Final Remarks - Officers** – Dan reported we collected \$102.00 for the NEA Fund for Children and Public Education.

**XIX. Adjournment** – It was moved by Penny Letts and seconded by James Sparapani to adjourn at 2:08 P.M. Motion carried.

## **Attachment “A”**

### **Election for two (2) positions on the MEA-Retired Executive Committee –**

This is for a two year term beginning immediately thru August 31, 2018.

Joellyn N Ellis and Earl W Eliason have been nominated. It was moved by Harvey Miller and seconded by Jack Minore to close nominations and elect by acclamation. Motion carried

### **Election for one (1) Alternate position on the MEA-Retired Executive Committee –**

This is for a two year term beginning immediately thru August 31, 2018.

Elias Chapa and William J Papo have been nominated. It was moved and seconded to close nominations. Motion carried. Elias Chapa was elected.

### **Nomination of Region Directors – Odd Numbered Regions –**

This is for a two year term beginning September 1, 2017 thru August 31, 2019. These nominations will remain open until December 15, 2016.

Region 3	Elias Chapa
Region 5	Anne O Good
Region 7	Larry K Smartt
Region 9	Mary M Yedinak
Region 11	Penny E Letts
Region 13	William J Papo
Region 15	Larry L Dodd
Region 17	Earl W Eliason

### **Nomination of Alternate Region Director – Odd Numbered Regions –**

This is for a two year term beginning September 1, 2017 thru August 31, 2019. These nominations will remain open until December 15, 2016.

Region 3	Etta Mae Chapman
Region 5	Robert A Wagel
Region 7	James R Pearson
Region 9	Pamela K DeGryse
Region 11	Judy K Daley
Region 13	Alice M Cunningham
Region 15	Kathleen A Kelso
Region 17	Stephen J Wyble

**Nomination of MEA-RA Delegates (12) –**

This is for a three year term beginning September 1, 2017 thru August 31, 2020.  
These nominations will remain open until December 15, 2016.

Judy Gail Armstrong-Hall – Region 7  
Daniel V Bennett – Region 15  
Connie Boylan – Region 15  
Elias Chapa – Region 3  
Homer A Filley – Region 15  
Jeanne D Hansen – Region 8  
Pamela S Kellar – Region 6  
Penny E Letts – Region 11  
Robert J Letts – Region 11  
Harvey G Miller – Region 15  
Mary Payne – Region 8  
Linda M Russell – Region 6  
James S Sparapani – Region 17  
Katherine Walker-Telma – Region 15

**Nomination of NEA-RA Delegates (12) –**

This is for a three year term beginning the Summer of 2017 thru the Summer of 2019. These nominations will remain open until December 15, 2016.

Connie Boylan – Region 15  
Anne O Good – Region 5  
Jeanne D Hansen – Region 8  
Pamela S Kellar – Region 6  
Mary Payne – Region 8  
Linda M Russell – Region 6  
Cleora J Scruggs-DeBose – Region 10  
Katherine Walker-Telma – Region 15



## ATTACHMENT "B"

# MEA-Retired 2015-2016 CALENDAR

## 2015

September 14, 2015	MEA-Retired Officer
September 15, 2015	MEA-Retired Executive Committee
September 16, 2015	MEA-Retired Board of Directors
October 3, 2015	MEA Fall Representative Assembly
November 9, 2015	MEA-Retired Officer
November 10, 2015	MEA-Retired Executive Committee
November 11, 2015	MEA-Retired Board of Directors
November 12, 2015	MEA-Retired Presidents' Conclave
December 15, 2015	Deadline for Nominations and Bio

## 2016

January 4, 2016	MEA-Retired Officer
January 5, 2016	MEA-Retired Executive Committee
January 6, 2016	MEA-Retired Board of Directors
February 8–19, 2016	MEA-Retired Online Election
March 14, 2016	MEA-Retired Officer
March 15, 2016	MEA-Retired Executive Committee
March 16, 2016	MEA-Retired Board of Directors
March 14 - 25, 2016	MEA Scholarship Reading
April 4, 2016	MEA-Retired Executive Committee
April 5, 2016	MEA-Retired Annual Meeting
May 6-7, 2016	MEA Spring Rep Assembly
June 30-July 1, 2016 (?)	NEA-Retired Annual Meeting
July 1-8, 2016	NEA Representative Assembly
July 26-28, 2016	MEA Summer Leadership Conference
July 26, 2016	MEA-Retired Summer Leadership Dinner
July 27, 2016	MEA-Retired Summer Leadership Workshop

## ATTACHMENT "C"

### MEA-Retired 2016-2017 CALENDAR (Proposed)

#### 2016

September 12, 2016	MEA-Retired Officer
September 13, 2016	MEA-Retired Executive Committee
September 14, 2016	MEA-Retired Board of Directors
September 15, 2016	MEA-Retired Committee Chairs
October 8, 2016	MEA Fall Representative Assembly
November 7, 2016	MEA-Retired Officer
November 8, 2016	MEA-Retired Executive Committee
November 9, 2016	MEA-Retired Board of Directors
November 10, 2016	MEA-Retired Presidents' Conclave
December 15, 2016	Deadline for Nominations and Bio

#### 2017

January 9, 2017	MEA-Retired Officer
January 10, 2017	MEA-Retired Executive Committee
January 11, 2017	MEA-Retired Board of Directors
February 6–17, 2017	MEA-Retired Online Election
March 6, 2017	MEA-Retired Officer
March 7, 2017	MEA-Retired Executive Committee
March 8, 2017	MEA-Retired Board of Directors
March 13-24, 2017	MEA Scholarship Reading
April 4, 2017 (?)	MEA-Retired Executive Committee
April 5, 2017 (?)	MEA-Retired Annual Meeting
May 5-6, 2017	MEA Spring Rep Assembly
June 28-June 30, 2017 (?)	NEA-Retired Annual Meeting
July 1-6, 2017	NEA Representative Assembly
August 1-3, 2017	MEA Summer Leadership Conference
August 1, 2017	MEA-Retired Summer Leadership Dinner
August 2, 2017	MEA-Retired Summer Leadership Workshop