



MEA-Retired Board of Directors' Meeting

MEA Headquarters – Steven B Cook Board Room

September 13, 2017

Minutes

9:30 – 10:00 Coffee

Present:

Judy K Foster, President	Katherine Walker-Telma, Vice President
Daniel L Rudd, Secretary/Treasurer	Harvey G Miller, Past President
James A Urbanski, Region 2	Elias Chapa, Region 3
Paul A Briner, Region 4	Anne O Good, Region 5
Joellyn N Ellis, Region 6	Larry K Smartt, Region 7
Margaret K Schroder, Region 8	Mary M Yedinak, Region 9
Jack D Minore, Region 10 (unexcused)	Penny C Letts, Region 11
Timothy J McMann, Region 12	William J Papo, Region 13
Sue E Fueelling, Region 14	Francis J Cullen, Region 15
Jeanne J O'Callaghan, Region 16	Earl W Eliason, Region 17
Kristin Schourek, Region 18	
James S Sparapani, ESP Director At-Large	
Bonnie L Urlaub, MAHE Liaison	

Also Present:

Betty L Peiffer, Region 4
Chandra Madafferi, MEA Vice President
Paul Helder, MEA Retirement Consultant
Lisa Andros, MEA Staff Secretary
Pamela K DeGryse, MEA/NEA RA Delegate, Region 9
Robert J Letts, MEA RA Delegate, Region 11

Absent:

Paul A Briner, Region 4
Jack D Minore, Region 10

- I. Call to Order** – Judy Foster, President called the meeting to order at 10:00.
- II. Pledge of Allegiance** – James Urbanski led us in the pledge.
- III. Moment of Silence** – Earl Eliason led us in the moment of silence.
- IV. Introductions** – We went around the room introducing ourselves.

V. **Announcements** – Dan mentioned that the meeting is being recorded and that we need to take conservation outside the room. He also asked us to please turn off or mute our cell phones. He also walked us through filling out the vouchers. Dan wished “Happy Birthday” to August Birthdays – Mary Yedinak - September Birthdays – Katherine Walker-Telma, Francis J Cullen - October Birthdays – Bonnie Urlaub, Larry Smartt, Margaret Schroder, Jack Minore and Penny Letts. Dan read a thank you note from Wayne Cook for his new tricycle.

VI. **Seating of New Board Members** - It was moved by Harvey Miller and seconded by Earl Eliason to seat the following Board members. Motion carried.

Immediate thru August 31, 2019 – Elias Chapa - Region 3
Francis Cullen – Region 15

For this meeting only – Betty Peiffer, Region 4
David Schoop, Region 14

VII. **Adoption of Agenda** – It was moved by Penny Letts and seconded by Elias Chapa to adopt the agenda with flexibility. Motion carried.

VIII. **Approval of Minutes** - March 8, 2017 - It was moved by Joellyn Ellis and seconded by Mary Yedinak to approve the minutes as corrected. Motion carried.

IX. **Board Orientation** – Katherine Walker-Telma - Kay led us through our responsibilities as Board members. It was decided by consensus that Region Directors attending Region and Coordinating Council meeting can use the line item “Board Member in Region Expenses” to cover mileage up to \$200 a year, if not reimbursed by other means.

X. **MEA-Retired Goals** – Katherine Walker-Telma - Kay mentioned that the goals had been adopted through 2019.

XI. **Officer Reports**

A. **President** – Judy Foster - See written report in the packet. She highlighted a few items. She also shared the notes from our meeting with ORS.

B. **Vice-President** – Katherine Walker-Telma – See written report in the packet. She highlighted some of the items in her report.

C. **Secretary/Treasurer** - Daniel Rudd - See written report in the packet. He said his 2016-2017 and the 2017-2018 activity reports are included. He mentioned that as of July 31, 2017 the balance of income vs expenses is a positive \$567,460.42. We will not be receiving the final 2016-2017 financial report until after the audit is completed.

D. **NEA Board of Directors** – Daniel Rudd – The Super Week will be October 3-8, 2017. He will again be serving on the NEA-Retired Organizing Conference Committee and the Local President Release Time Grant Committee.

XII. Staff Reports

- A. MEA Liaison to MEA-Retired and Retired Issues** – Paul Helder – Paul said that he has been spending time with members who are trying to do last minute service credit purchasing. He said that Dr. Michelson said there isn't much going on.
- B. MEA Financial Service Director** – Bruce Reaume – Bruce was unable to attend.
- C. MEA/MEA-Retired Executive Director** – Gretchen Dziadosz – Gretchen stopped to say hi and thanked us for we do for the organization.
- D. MEA Public Affairs Director** - Doug Pratt – Doug was unable to attend.
- E. MEA UniServ Consultant** – Andy Neumann – Andy was unable to attend.
- F. MEA Membership Department** – Cynthia McCurtis/Melissa Kale – MEA membership has developed an installment payment plan to allow retired members to pay off the unpaid portion of their AIM dues.

XIII. MEA Officers

- A. Paula Herbart, MEA President** – Paula was unable to attend.
- B. Chandra Madaffer, MEA Vice President** – Chandra stopped by before heading to Grand Rapids for their membership blitz.
- C. Brett Smith, MEA Secretary/Treasurer** – Brett was unable to attend.

XIV. Committee Updates

- A. Annual Meeting Planning Committee** – Anne Good – Annual meeting will be at the Crowne Plaza on Monday, April 9, 2018. Packet meeting will be on Wednesday, March 27, 2018 at 10:00.
- B. Budget** - Daniel Rudd - The committee met in the Soo during Summer Leadership Conference to go over the 2016-2017 and the 2017-2018 budgets. We will meet in March to develop the 2018-2019 budget.
- C. Chapter Development** - Penny Letts – Nothing to report.
- D. Chartering and Affiliation** – Katherine Walker-Telma – No new Chapters now. We are looking at two Chapters that are in the process of dissolving.
- E. Communications/Web Site** – David Schoop – He is looking for pictures and items to appear on the website. We received the Runner-up award for our website at the NEA-Retired Annual Meeting.
- F. Conference Table Committee** - Daniel Rudd – We had various individuals at our table in the Soo and we will have someone at the table for the MEA Fall Representative Assembly.
- G. Constitution, Bylaws and Administrative Policies** - Bill Williams – Bill Williams sent in his report.
- H. Elections** - Daniel Rudd – The on-line election will be February 5-16, 2017. Dan reported that we will be receiving requests for an absentee/paper ballot as soon as the MRR hits the mailboxes.
- I. LPIC Committee** - Karen Zyczynski – No report now. Dave mentioned the Secure Retirement meeting that is coming up. Judy mentioned the “Boot Camp” training coming up this weekend.
- J. Public Relations** – Harvey Miller – The committee has a charge which he will find out more at the Committee Chair meeting tomorrow. His committee will be meeting with Brenda Ortega, editor of the Voice soon.
- K. MPSERS** – James Pearson – No report now.

- L. **MEA Committees**
 - 1. **MEA Classroom Support Fund** – Elias Chapa – Nothing to report.
 - 2. **MEA Finance Committee** – James Sparapani – The Committee has not met this year.
 - 3. **Merger talks between MEA and the AFT** – Joellyn Ellis – Nothing to report.
 - M. **MEA Executive Committee** - Daniel Rudd – Dan reported that the Committee will be held on September 29, 2017.
 - N. **Other** –
- XV. **Unfinished Business**
- A. **Other**
- XVI. **New Business**
- A. **Nomination and Election of Member to the Executive Committee** – Judy Foster
 - 1. **Member – Two-year term (1 position)**
Anne Good was nominated. It was moved by Harvey Miller and seconded by Kristin Schourek to close nominations and elect by acclamation. Motion carried
 - B. **Nomination and Election of Alternate to the Executive Committee** – Judy Foster
 - 1. **Alternate – Two-year term (1 position)**
Penny Letts was nominated. It was moved by Harvey Miller and seconded by Joellyn Ellis to close nominations. Motion carried.
 - C. **Nomination of Region Director – Even Numbered Regions** – Daniel Rudd – See Attachment “A” for nominations.
 - D. **Nomination of Alternate Region Director – Even Numbered Regions** – Daniel Rudd – See Attachment “A” for nominations.
 - E. **Nomination of MEA-RA Delegates** – Daniel Rudd – See Attachment “A” for nominations.
 - F. **Nomination of NEA-RA Delegates** – Daniel Rudd – See Attachment “A” for nominations.
 - G. **Presidents’ Conclave** – Judy Foster – Judy reported that Mark Brewer will present on gerrymandering, there will be a PAC presentation, health care providers. Larry spoke about tax exemption.
 - H. **Mentor/Mentee Program** – Margaret Schroder – Peg said that a lot has happened since last February 2017. We now have 14 pairs of mentors/mentees.
 - I. **Committee Chair Meeting** – Kay Walker – We will be meeting on Thursday. We will be discussing many topics. We want to make PAC our focus for the year.
 - J. **NEA-Retired Conference at the Hyatt Regency Chicago in Chicago, IL – March 16-19, 2018**– Daniel Rudd – Dan said that so far Jeanne Hansen, Elias Chapa, Mary Yedinak, Larry Smartt, Pamela DeGryse, Jack Schneider and the Officers have expressed an interest in attending.
 - K. **On-line Election February 5-16, 2018**– Daniel Rudd – Dan reported that we will be receiving requests for an absentee/paper ballot as soon as the MRR hits the mailboxes.

- L. **NEA Grants** – Daniel Rudd – Dan said that we filed the final evaluation for our 2016-2017 Retired Organizing Project and Membership Recruitment grants. We have applied for two grants: Membership Recruitment and “The Commitment WILL Continue” Grant. We will receive confirmation and funding in October.
 - M. **Proposed 2018-2019 Calendar** – Daniel Rudd – Dan walked us through the revised 2017-2018 calendar. He then took us through the proposed 2018-2019 calendar. It was moved by Anne Good and seconded by Joellyn Ellis to forward both calendars to the Board, with recommendation. Motion carried.
 - N. **Suggestions for Annual Meeting Speaker** – Judy Foster – It was suggested we consider Lily Eskelsen Garcia, NEA President, Sarah Borgman, NEA-Retired President, Curt Guyette, newspaper investigator now works for the ACLU.
 - O. **Actions of the MEA-Retired Executive Committee** – Dan Rudd – All action items of the MEA-Retired Executive Committee have been acted on today.
 - P. **Flowers** – Judy said that we sent flowers to each of the new officers on the Tuesday following Labor Day. We received thank you from them.
 - Q. **Renamed Board Room** – It was moved by James Sparapani and seconded by Elias Chapa to present to MEA a plaque in honor of Steve Cook like the one NEA has for the Bob Chanin Auditorium. Motion carried.
- XVII. Board of Directors Sharing Time** – Penny reported on the speaker she had for her meeting. Judy gave the Board members a task for the next Board meeting – Contact the Presidents in your Region and find out how many members they have. It was reported that Roger Plagenhoef and Barbara Brotherton have passed away.
- XVIII. Final Remarks - Officers** – Dan reported we collected \$55.25 for the NEA Fund for Children and Public Education. The officers honored Bonnie Urlaub with a clock for her years as a Board Member. Bonnie will continue as the MAHE liaison.
- XIX. Adjournment** – It was moved by Penny Letts and seconded by James Sparapani to adjourn at 1:25 P.M. Motion carried.

Attachment “A”

Election for one (1) position on the MEA-Retired Executive Committee –

This is for a two-year term beginning immediately thru August 31, 2019.

Anne Good was nominated. It was moved by Harvey Miller and seconded by Kristin Schourek to close nominations and elect by acclamation. Motion carried

Election for one (1) Alternate position on the MEA-Retired Executive Committee –

This is for a two-year term beginning immediately thru August 31, 2019.

Penny Letts was nominated. It was moved by Harvey Miller and seconded by Joellyn Ellis to close nominations and elect by acclamation. Motion carried.

Nomination of Region Directors – Even Numbered Regions –

This is for a two-year term beginning September 1, 2018 thru August 31, 2020.

These nominations will remain open until December 15, 2017.

Region 2	James A Urbanski
Region 4	Paul A Briner
Region 6	Joellyn N Ellis
Region 8	Margaret K Schroder
Region 10	
Region 12	
Region 14	
Region 16	Jeanne J O’Callaghan
Region 18	Kristin Schourek

Nomination of Alternate Region Director – Even Numbered Regions –

This is for a two-year term beginning September 1, 2018 thru August 31, 2020.

These nominations will remain open until December 15, 2017.

Region 2	
Region 4	
Region 6	
Region 8	
Region 10	
Region 12	
Region 14	
Region 16	Al E Beamish
Region 18	Linda L Rulison

Nomination of MEA-RA Delegates (12) –

This is for a three-year term beginning September 1, 2018 thru August 31, 2021.
These nominations will remain open until December 15, 2017.

Francis J Cullen, Region 15
Judy K Daley, Region 11
Jack E Ellis, Region 6
Joellyn N Ellis – Region 6
John N Frederick, Region 10
Anne O Good, Region 5
Pamela Kellar, Region 6
Kenneth J Krause, Region 6
Elaine M Miller, Region 2
Sally A McNamara, Region 3
Daniel L Rudd, Region 7
James S Sparapani, Region 17

Nomination of NEA-RA Delegates (12) –

This is for a three-year term beginning the Summer of 2018 thru the Summer of 2020. These nominations will remain open until December 15, 2017.

Judy Gail Armstrong-Hall, Region 7
Elias Chapa, Region 3
Francis J Cullen, Region 15
Judy K Daley, Region 11
Vivian L Davis, Region 4
Jeanne D Hansen, Region 8
Kathleen M Huey, Region 7
Sidney D Kardon, Region 7
Pamela Kellar, Region 6
Kenneth J Krause, Region 6
Sally A McNamara, Region 3
Susan Y Pagen, Region 5
Daniel L Rudd, Region 7

ATTACHMENT “B”

MEA-Retired 2017-2018 CALENDAR

2017

September 11, 2017	MEA-Retired Officer
September 12, 2017	MEA-Retired Executive Committee
September 13, 2017	MEA-Retired Board of Directors
September 14, 2017	MEA-Retired Committee Chairs
October 14, 2017	MEA Fall Representative Assembly
November 6, 2017	MEA-Retired Officer
November 7, 2017	MEA-Retired Executive Committee
November 8, 2017	MEA-Retired Board of Directors
November 9, 2017	MEA-Retired Presidents’ Conclave
December 15, 2017	Deadline for Nominations and Bio

2018

January 8, 2018	MEA-Retired Officer
January 9, 2018	MEA-Retired Executive Committee
January 10, 2018	MEA-Retired Board of Directors
February 5–16, 2018	MEA-Retired Online Election
March 12, 2018	MEA-Retired Officer
March 13, 2018	MEA-Retired Executive Committee
March 14, 2018	MEA-Retired Board of Directors
March 12-16, 2018	MEA Scholarship Reading
March 16-19, 2018	MEA-Retired Organizing Conference – Chicago
April 9, 2018	MEA-Retired Executive Committee
April 10, 2018	MEA-Retired Annual Meeting
April 20-21, 2018	MEA Spring Representative Assembly
June 27-June 29, 2018	MEA-Retired Annual Meeting – Minneapolis
June 30-July 5, 2018	MEA Representative Assembly – Minneapolis
July 31-August 2, 2018	MEA Summer Leadership Conference – SVSU
August 1, 2018	MEA-Retired Summer Leadership Dinner

ATTACHMENT “C”

PROPOSED MEA-Retired 2018-2019 CALENDAR

2018

September 10, 2018	MEA-Retired Officer
September 11, 2018	MEA-Retired Executive Committee
September 12, 2018	MEA-Retired Board of Directors
September 13, 2018	MEA-Retired Committee Chairs

October 14, 2018	MEA Fall Representative Assembly
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November 5, 2018	MEA-Retired Officer
November 6, 2018	MEA-Retired Executive Committee
November 7, 2018	MEA-Retired Board of Directors
November 8, 2018	MEA-Retired Presidents' Conclave

December 15, 2018	Deadline for Nominations and Bio
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2019

January 7, 2019	MEA-Retired Officer
January 8, 2019	MEA-Retired Executive Committee
January 9, 2019	MEA-Retired Board of Directors

February 4–15, 2019	MEA-Retired Online Election
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March 11, 2019	MEA-Retired Officer
March 12, 2019	MEA-Retired Executive Committee
March 13, 2019	MEA-Retired Board of Directors
March 11-15, 2019	MEA Scholarship Reading
March ?, 2019	MEA-Retired Organizing Conference - ?

April 9, 2019	MEA-Retired Executive Committee
April 10, 2019	MEA-Retired Annual Meeting
April 20-21, 2019	MEA Spring Representative Assembly

June 27-June 29, 2019	MEA-Retired Annual Meeting –
June 30-July 5, 2019	MEA Representative Assembly –

July 30-August 1, 2019	MEA Summer Leadership Conference
July 31, 2019	MEA-Retired Summer Leadership Dinner

July 31, 2019

MEA-Retired Summer Leadership Workshop